

TBCE Report on Staffing, Budget, and Compensation

Staffing

As of August 31, 2019 the Texas Board of Chiropractic Examiners (TBCE) employed 10 full time equivalent employees.

Appropriations

TBCE legislative appropriations for the current biennium:

Fiscal Year	Appropriation
2020	\$841,482
2021	\$841,483

Compensation methodology

The annual compensation for the Executive Director is determined by the governor, set as a line-item exempt position in Article VIII of the General Appropriations Act. The Executive Director, Patrick Fortner, follows the State Classification Plan in determining the compensation for all employees, including executive staff.

Salary Supplements

The agency's executive staff are not eligible for salary supplements.

Market average compensation

For information on compensation of similar executive staff in the public sector, see the State Auditor's Office reports on executive compensation at all state agencies and the state's position classification plan.

Non-executive staff compensation

The average annual salary for non-executive staff was \$51,733.50.

Percentage increase in executive staff compensation

Year	2016	2017	2018	2019	2020
Total Salary	\$141578	\$150972	\$154580	\$173520	\$180830
% Change		6.64%	2.39%	12.25%	4.21%

Change in legislative appropriation

Year	2016	2017	2018	2019	2020
Legislative Appropriation	\$769,166	\$766,760	\$745,751	\$745,750	\$841,482
% Change from prior year		-0.31%	-2.74%	0.00%	12.84%

Why we did this report

Texas Government Code Section 659.026 requires state agencies post information about agency staffing, budget, and compensation. The information in this report fulfills that requirement.